

## Non-Supervisory Equal Employment Opportunity and Diversity Requirements

- Support and participate in and/or lead two (2) trainings or events that contribute to an organizational culture of equity, inclusivity, accessibility and a workplace where diversity and individual differences are valued.

### Cascaded Organizational Goals:

- **Item 1 Strategic Goals:**
- Select “Goal 5: Provide 21st Century Service with 21st Century Capabilities”
- Enter **Strategic Objective** “5.2: Optimize workforce and diversity, equity, and inclusion practices”
- Enter **Bureau/Operating Unit Goal:** “People”
- **Item 2: Critical Element, Objective and Element Weight.**
- **Item 3: Major Activities or Required Results Related to Above Element**
- **Item 4: Evaluation Criteria**
  - Benchmark Performance Standards must be used. Performance Attributes and/or supplemental standards may be used at supervisory discretion based on the employee’s position of record.